



Todd M. Cleary

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Practice Areas

Employee Benefits

Employee Stock Ownership

Plans

ERISA Litigation

Health Care

Indian Nations

Trust Company Industry
Group

Admissions

Wisconsin

Education

Juris Doctor, Cornell Law
School

Bachelor of Arts, University
of Wisconsin-Madison, *with
honors and distinction*, Phi
Beta Kappa

Todd Cleary is a shareholder in the firm's Employee Benefits Practice Group. Todd works extensively with retirement plans, such as ESOPs, pension, profit sharing, 401(k), 403(b), 457, cash balance, SIMPLE and SEP plans. Todd's experience with welfare plans includes the design and compliance of medical plans (including issues related to ERISA, COBRA and HIPAA), wellness programs, cafeteria plans, disability plans (short-term and long-term), and group term life ins plans. Todd has also worked with nonqualified deferred compensation plans, multiple employer welfare arrangements (MEWAs), voluntary employee benefit associations (VEBAs), and severance arrangements. In addition, Todd has experience working with the IRS' plan correction program.

Todd is a member of Phi Beta Kappa and previously served on the Common Council in Verona, Wisconsin.

Professional Association Memberships

Milwaukee Bar Association

Wisconsin Retirement Plan Professionals, Ltd.

Activities

Greater Milwaukee Employee Benefits Council - Past President

Humane Animal Welfare Society of Waukesha County - Former Member, Board of Directors

Wisconsin Retirement Plan Professionals, Ltd. - Member

Honors

Listed in *Best Lawyers in America* (Employee Benefits (ERISA) Law, 2013 - present)

Recognized by *Chambers USA* (Employee Benefits, 2021 - present)

The National Law Review Go-To Thought Leader Award (2021)